

# MPS Statement On Anti-slavery and Human Trafficking Pursuant to the Modern Slavery Act 2015

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the "Act").

Multi Packaging Solutions ("MPS") is a global manufacturer of value-added packaging solutions to a diverse customer base across different consumer markets. Overall, the Multi Packaging Solutions Group has over 8,000 employees worldwide and operates in multiple locations in the US, Canada, Mexico, Europe and Asia. Multi Packaging Solutions Global Holdings is a company incorporated in England and Wales and holds, indirectly, several subsidiary companies operating in the UK. Our supply chain for key raw materials for the business, such as paperboard, paper, inks, adhesives, varnishes and film, is managed by a centralized procurement organization headed by the Chief Procurement Officer with a dedicated team of procurement managers responsible for categories of materials with interface from regional purchasing managers.

## Our Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking (as defined in the Act) either in our supply chain or in any part of our business. The MPS Code of Conduct and Business Ethics (which is available on our website: "Code of Conduct") reflects our commitment to acting ethically and with integrity in all aspects of our business. Our customers also rely on us to have high standards of business ethics and we are audited by our customers from time to time to ensure that we are and continue to be a suitable supplier to them.

**MPS upholds zero tolerance to modern slavery and human trafficking.**

## MPS Actions to Combat Modern Slavery and Human Trafficking

In support of our commitment, we intend to continue with our current actions and to implement further actions to combat slavery and human trafficking for the current financial year:

- continue to review our supply chain for any risks of slavery and human trafficking at the pre-qualification stage and investigate whenever any areas of risk are identified;
- continue to train and educate our employees on the Code of Conduct;
- educate our supply chain by continuing to provide to key suppliers the MPS Supplier Guidelines document which includes MPS expectations on ethical behaviour, including intolerance to forced labour;
- send specific statements of adherence to anti-slavery and human trafficking to MPS's key suppliers and include statements in our standard purchase contracts;
- educate our procurement personnel about modern slavery and human trafficking through the Code of Conduct.



Rick Smith

Multi Packaging Solutions Global Holdings Limited  
Director

Date: 12th May 2016